



SMITHS FALLS POLICE SERVICES BOARD AGENDA

Tuesday April 15th 2025 at 8:00 a.m.

Facebook Live: <https://www.facebook.com/smithsfallspolice>

Youtube Live: <https://www.youtube.com/channel/UCBFFXhpEIk-x8oDEMxY8MzQ/live>

1. Call to Order and Land Acknowledgement

Land Acknowledgement On, April 15, 2025 we acknowledge that this sacred land on which Smiths Falls is now located has been a site of human activity for over 10,000 years and is rich in Indigenous history. This land is the ancestral and unceded territory of the Algonquin Anishinaabe Nation. We are grateful to the Algonquin ancestors who cared for the land and water in order that we might meet here today. We are also grateful to the Algonquin People for their contribution in the making of the Rideau Canal which runs thru Smiths Falls. We are mindful of broken covenants and the need to reconcile with all our relations. Together, may we care for this land and each other, drawing on the strength of our mutual history of nation building through peace and friendship being mindful of generations to come.

2. Chair's Remarks

3. Presentation- Dan King 20 Year Service Medal

4. New Constable Introductions- Cst. Jackson Germann & Cst. Curtis Sly

5. Additions to the Agenda

6. Declaration of Interest

7. Consideration to Move In Camera

That the Smiths Falls Police Services Board move In Camera to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the *Community Safety And Policing Act*.

- a) HR Staffing updates- overall- Chief
- b) HR Staffing update- Identifiable Individual- Board Chair
- c) HR Staffing Identifiable Individual- Chief
- d) OPS Partnership for CISO Analysis
- e) Approval of the March In-Camera minutes.

8. Correspondence

9. Consideration of the Minutes from the Previous Meeting on March 12, 2025

10. Business Arising from the Previous Meeting
 - a) Biometric update for cell block monitoring
 - b) IT Strategy update

11. New Business
 - a) Budget Monitor
 - b) Capital update
 - c) Annual report 2024
 - d) Grant updates
 - e) Policies and Procedures update from the board -Chair
 - f) Climate Protection Working Group - Chair

12. Operational report– Deputy Chief

13. Date and Time Next Meeting- May 20th, 2025 @ 8:00 am

14. Adjournment