



SMITHS FALLS POLICE SERVICES BOARD Minutes of the in person meeting October 16, 2024

Facebook Live: <https://www.facebook.com/smithsfallspolice>
Youtube Live: <https://www.youtube.com/channel/UCBFFXhpEIk-x8oDEMxY8MzQ/live>

Members Present: S. Pankow, Mayor
C. McGuire Councillor
R. Dopson, Council Appointee
J. Aunger-Ritchie, Provincial Appointee
C. Saumure, Provincial Appointee
S. McFadden, Secretary

Staff: J. Empey, Chief
Staff: C. Kettyle, Deputy Chief

1. Call to Order

Chair Pankow called the meeting to order at 8:03am and read the Land Acknowledgement for October 16, 2024.

2. Chairs Remarks: NONE

3. Additions to the Agenda

Grant Update- New Business d)

4. Declaration of Interest - NONE

5. In Camera

Motion by: C. Saumure
Seconded by: R. Dopson

That the Smiths Falls Police Services Board move In Camera at 8:05am to discuss items pertaining to intimate financial or personal matters or other matters may be disclosed of such a nature, having regard to the circumstances, that the desirability of avoiding their disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public in accordance with Section 44 of the *Community Safety And Policing Act*.

- Staffing- Update adequacy for CSPA and 2025
- HR update staff members
- HR update Civilian
- CSPA-IOP update- Chief
- Proceeds of Crime
- In Camera Minutes

THAT the Smiths Falls Police Services Board revert to an open session at
Carried 4-0

R. Dopson & Deputy Chief Kettyle departed

Rise and Report

- Staffing- Update adequacy for CSPA and 2025
- HR update staff members
- HR update Civilian
- CSPA-IOP update- Chief
- Proceeds of Crime
- Association Contract
- In Camera minutes

6. Correspondence - NONE

7. Minutes from the Previous Meeting – September 18, 2024

Motion by: J. Aunger- Ritchie

Seconded by: C. Saumure

THAT the Smiths Falls Police Services Board approve the Minutes from the meeting September 18, 2024 as presented.

Carried 4 -0

8. Business Arising from the Previous Meeting

a) Proceeds of Crime- defer to November Board Meeting for Cheque Presentation

9. New Business

a) Budget Monitor for September- Chief

Overtime is on the high side- Training, staffing and Illness

Legal for the board is on the higher side.

b) Budget 2025- Chief

Still working on the 2025 Budget- Met with the Town just waiting on the salary lines as well as had to wait on the association contract to be ratified. Waiting on information regarding the new water tower to see if money needs to be put aside for 2025 or put off to 2026 for our capital budget. CAD mapping was also discussed – we are WAY behind in mapping for the emergency services at least 8-10 years. The cost for the CAD mapping is around \$80,000. This should not fall on just police, the other emergency services, or the municipality. Reached out to Owen Sound to see if they have a more cost effective way for mapping. Looking into Owen Sound for Owen Sound to take over the IT infrastructure, as they are a fraction of the cost for 2025. Full budget for November meeting.

c) Ratification of collective agreement update

J. Aunger: After a number of month of negotiations, it was great to work with the association. The asks from the association were not crazy: some that were doable some that were not.

Quick overview:

Salary is in line with the OPP @ 98%

Increase in Psychological benefits- taken to the max

One family wellness day

Happy with the changes that were agreed upon.

Motion to approve the collective agreement

Motion by: J. Aunger- Ritchie

Seconded by: C. Saumure

Opposed: C. McGuire

d) Grant Update- Chief

NG911 into Year 3- still pending on Ministry update.

MCRT still waiting to hear if we are successful on this grant.

Court Security Grant ending in 2025- Totaling just over \$34,000, which offsets our Special Constable salary.

CISO- waiting on update

Victim Support Grant- Is up in 2025 but have heard there will be a new grant coming out the request max is up to \$200,000 we will apply for this grant.

CSP Grant is over in 2025- this grant offsets about \$75,000 of our Community Safety Officers Salary. Hoping this will be available again.

e) Staffing Update- Chair

With the needs and demands of our community and the population, growing the personnel has not increased for decades. Understanding the sick leave and WSIB- to ensure the needs of the community. The job of the board to make sure we have adequate and effective policing in our community- looking to add to our personnel. Today is to provide approval to hire two new personnel could be recruit or experienced between now and the end of the year. Also to hire two more early into 2025- this will be a budgetary impact.

Approval to hire two personnel ASAP and two in early 2025:

Motion by: J. Aunger- Ritchie

Seconded by: C. Saumure

All in Favor- Carried

10. Operational Report – Power point presentation from Chief Empey on behalf of Deputy Chief Kettyle
11. Health IM- presented by Chief Empey on behalf of Deputy Chief Kettyle
12. Date and Time Next Meeting
Next meeting- November 20th @ 8:00am
13. Adjournment
Motion by: C. McGuire
Seconded by: C. Saumure
All in favor
THAT the Smiths Falls Police Services Board meeting adjourned at 11:03 am
Carried 4-0

Shawn Pankow, Chair
Smiths Falls Police Services Board

Stephanie McFadden, Secretary
Smiths Falls Police Services Board

Date: