

Community First



Deputy Chief of Police

The Smiths Falls Police Services Board is seeking a Deputy Chief of Police for a short term contract position. Founded in 1887 the Smiths Falls Police Service is one of the oldest municipal police services still in existence. Smiths Falls Police have had a long standing motto of “Community First” and recognize the importance of collaboration and positive engagement with their community and community partners.

Smiths Falls Police currently has a compliment of 31 staff comprised of full and part time members that oversees the safety and security of the town of Smiths Falls.

The role of the Deputy Chief of Police is to oversee the Operations of the police service working closely with the Police Services Board, the Chief and staff as they deal with the challenges of work requirements and tasks by creating an open and collaborative environment. The Deputy Chief will be a positive role model to the community and have vision of change towards the internal and external operation of the police service with a clear direction. The Deputy Chief will be a representative in absence of the Chief of Police at Community events, being on call and collaborate with community partners. Effective communication that promotes respect and understanding is important.

To be considered, you must have the skills to work very independently in a fast paced organization overseeing the entire Operation of the service and willing to multi task and adapt to various roles required in a smaller service. The individual should have experience and knowledge in the Community Safety and Policing Act and implementation. The individual should have experience in leading teams of officers through critical situations and showcase a distinguished career in senior leadership roles in law enforcement. As a skilled communicator and positive leader, you will bring an innovative approach to the delivery of the operations of the police service and a commitment to honesty and integrity.

Resume with a cover letter are to be emailed to the attention of the Police Service Board Chair Shawn Pankow c/o the Board Secretary Stephanie McFadden to smcfadden@sfps.ca no later than **Monday August 5th 2024 at 1600hrs.**

We thank all those who express an interest, however only those chosen for further selection will be contacted.

Consistent with the values and objectives of the Town of Smiths Falls, the Smiths Falls Police Services Board is committed to employment equity, diversity and inclusion in the work place.