



CHILD DEVELOPMENT CENTER

Teacher (RECE)

(Five (5) Full-time Permanent Positions - 37.5 hours/week)

(One (1) Full-time Contract Position up to 18 months)

The Town of Smiths Falls is a vibrant, progressive single tier municipality with a population of 9000. One of Eastern Ontario's most scenic communities, we are centrally located within an hour of Ottawa, Kingston, Brockville and the US Border. The Town provides high quality and affordable life for its residents and is nestled in between prime waterfrontage along the Rideau Canal – a UNESCO World Heritage site, and has many beautiful heritage buildings and recreational facilities.

The Town of Smiths Falls Child Development Centre is expanding its service and is seeking energetic, self motivated and creative individuals for the positions of Teacher (RECE). The **Teacher (RECE)** will provide safe, inclusive nurturing care and educational programming to children ages toddler to 13 years. Responsibilities will be fulfilled in accordance with the Child Development Centre's program statement and in strict compliance with the Child Care and Early Years Act.

Key Duties and Responsibilities:

- Provide a welcoming and positive learning environment.
- Plan and implement the daily program.
- Prepare the learning environment including materials and supplies as needed.
- Document the children's learning.
- Ensure the children are supervised at all times within approved teacher-child ratios.
- Monitor the children's health and safety and document as appropriate.
- Develop and maintain positive relationships and regular communication with parent-clients and co-workers.
- Prepare and deliver nutritious lunches and snacks.

Skills and Qualifications:

The preferred candidate will have the following qualifications:

- Early Childhood Education Diploma, and a registered member of the College of Early Childhood Educators of Ontario or equivalent.
- Valid Standard First Aid and CPR/C Certificates
- Solid knowledge of the Child Care and Early Years Act, 2014, College of Early Childhood Educators Code of Ethics and Standards of Practice July 2017 and the Duty to Report.
- Superior professionalism and interpersonal skills; high degree of initiative and dedication.
- Must be a team player.
- Committed to provide high quality programming for children and ensure a collaborative work environment for all staff.
- A current vulnerable sector check.
- Valid Driver's Licence and satisfactory Driver's Abstract
- Food Handlers Certificate considered an asset

Position Type: Full-time, permanent

Wages: Band E of the pay grid system (\$27.31-\$31.72) per hour

Benefits include a comprehensive benefit package, employee assistance program and enrolment into the Ontario Municipal Employers Retirement System (OMERS).

Qualified applicants are invited to submit their resume by **Tuesday June 25, 2024 at 4:00 p.m.**, to Nadine Bennett, Human Resources Advisor, Town of Smiths Falls, P.O. Box 695, 77 Beckwith Street North, Smiths Falls, Ontario, K7A 4T6 or via email at hr@smithsfalls.ca

The Town of Smiths Falls is an equal opportunity employer, committed to ensuring all candidates are able to participate in the interview process fully and equally. If contacted for employment, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process. We thank all applicants for their interest and only those selected for an interview will be contacted.

Personal information collected from applications is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Clerk at the address indicated above.